

To / All Colleges
All Departments, Divisions, and Units
Subject: Sustainability Training Policy for Staff & Faculty



Overview:

University of Alkafeel is committed to integrating environmental responsibility into its institutional culture. To ensure that the university campus remains a leader in sustainability, the University has established a mandatory annual training program dedicated to environmental sustainability for all staff members, including faculty and professional staff.

Policy Objectives:

Annual Compliance:

Every staff member must complete at least one dedicated training module on environmental sustainability each academic year.

Comprehensive Scope:

The training covers key areas such as energy efficiency, waste reduction (Zero Waste initiatives), water conservation, and green laboratory practices.

Professional Development:

Sustainability training is integrated into the annual professional evaluation and career development pathways for both academic and administrative staff.

Training Delivery:

The training is delivered through workshops, seminars, and interactive sessions organized by the Sustainability Unit. These sessions aim to equip staff members with the knowledge and tools needed to implement sustainable practices within their respective departments.



Verification & Record Keeping:

Attendance and completion records are maintained by the Human Resources Department in coordination with the Sustainability Unit to ensure 100% institutional compliance.



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